### PRESENTATION OF EPAYBILL SYSTEM

ePayBill
Department of Finance Government of Nagaland
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**Government of Nagaland** 

Personnel & Administrative Reforms Department

Web Address: www.pimsnagaland.in/paybill

# ePayBill

• In the year 2021 Shri. Sentiyanger Imchen, ACS Finance Department knowing the fact of the rich data quality of the PIMS database felt the immediate need to implement ePayBill (electronics/digital Pay Bill) interface, with Finance as the Nodal Department, from Financial Year 2022-2023 onwards to monitor budget allocation and budget the real consumption of the Departments on Salaries and Wages, ePayBill was rolled out from the November 2021 remuneration/salary, as testing phase.

### **Benefits of ePayBill to employees:**

- Taking Pay Bills nearer to employee;
- Employee pay details in electronic form;
- Interface to A.G. for early issue Pay Slip generation;
- Employee GPF/NPS history record in electronic form.
- Transparency in employee related administration;
- Speedier responsiveness to employee-related issues; Employees LPC can be downloaded in real time.

### **Benefits of ePayBill to the Government:**

- Allocation of year budget to the departments will be accurate;
- Government Departments shall be more efficient and transparent pertaining to employee related Salary, on having a centralize database of all State Government employees pay related records;
- Getting a consistent and unified picture of the employee pay records;
- Efficiently manage employees Salaries and to have only one end salary with no double drawal of salary in times of Transfer & posting;





- Paperless work atmosphere;
- A uniform e-Governance practice in personnel administration for better governance and effective management of State Government Employees and budget utilization.

## **Implemented Interfaces of ePayBill**

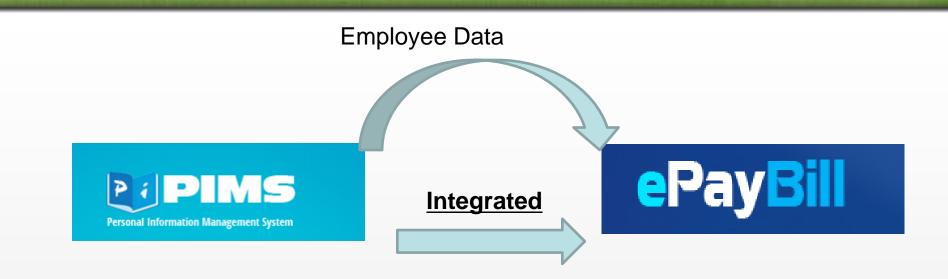
- Monthly Salary Module: for disbursement of regular monthly salary.
- Arrears Module: Arrears like DA, Less drawn salary, MACP, Leave encashment, etc.
- Backlog Salary Module: normal backlog salary of previous months.
- Professional Tax Interface (P-Tax)

### ePayBill interfaces in pipeline:

- Claims Vehicle Pol, Medical, TA
- Leave encashment;
- GPF/NPS details Statements to employee centric;
- Interface to A.G. for early Pay Slip;
- Loan Details;
- Quarter/Vehicle records and maintenance expenditures;



# **PIMS-PAYBILL**



- a. PIMS is the primary data source for Paybill
- b. If employee data is not updated properly in all aspect in PIMS then their ePayBill cannot be generated.



# ePayBill

### ePayBill is of 5 tier system:

- 1) Finance Level/Super Admin Level: to allocate year budget and monitor the consumption of allocated budget to the salary and wages Scheme Heads, department wise and DDO wise.
- 2) **Department/HOD Level:** to Sub-Allocate the year budget to it's DDOs, sanctioned from Finance Level and monitor the consumption on salary and wages Scheme Heads.
- 3)DDO Level: to mapped the Bills according to the respective Scheme Heads for disbursement of Salary and Wages.

# ePayBill

- 4) Respective Treasury Level: to cross check the Scheme budget balance and allocate the Treasury Voucher No. against the DDOs Salary/Wages Bills.
- 5) Directorate of Treasuries & Accounts (DTA) Level: for authenticating and sanctioning of salary/arrear/medical reimbursement/leave encasements etc. (Pipeline)

#### PAYBILL FINANCIAL STRUCTURE

**Finance Dept** will create Scheme/Account Head & allocate Scheme/Account Head wise budget for individual Department with allocation Date

**Department HoD** will allocate Scheme/Account Head wise budget for individual DDO with allocation Date

**DDO** will tag Scheme/Account Head with Group & Salary bill

ePav



### **Daily Issues faced by DDOs/Departments**

- Budget allocation effective date by HOD DDO.
- Random updating of monthly salary just for the sake of passing the bill of a particular month.
- Voucher No. must be updated on time by the respective district treasuries.
- If the Voucher No.is not updated on time by the respective treasuries, the next month salary will not be activated for that GROUP under that particular DDO.
- Tagging the Group with Scheme should **be one time activity** for every Financial Year (FY).

### **Daily Issues faced by DDOs/Departments**

- One Group is meant for One Salary Bill of a particular month (\*\* No two bills can be passed for a particular Group in a month)
- Backlog Salary of pass months or year must be Approved along with a particular Month under the current Financial Year (FY). Paid to the month must be Current FY month.
- Untimely update of PIMS on transfer/promotion/ deputation etc..
- Incorrect selection of effective date on PIMS updates of any employees service related orders.

### **Daily Issues faced by DDOs/Departments**

- On post of an official to a new DDO, in the "Manage Monthly Salary" one should search without "Group Name" and allocate to your establishment Salary/Arrear Group.
- At time of posting, say in the middle of the month, either the Old DDO or the New DDO may release the full Salary for that official for that particular month as no two drawal of Salary may be allowed in the system.

# **Proffessional Tax interface**

- P-Tax is the separate interface in ePayBill portal.
- After Monthly Salary Bill No. is udated, the DDO may Generate the Challan in this interface.

# **DDO Level**

- Steps to generate the P-Tax Challan
- Click P-Tax
- Click P-Tax Challan
- Select>>Group and Bill
- Click> 'View Challan'
- \*\*Check on the 'Approve for Challan' to enable the Treasuries to upload the Challan

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# View of the Treasury Page

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1.	TAX00071	C.Lima Imsong	AUG - 2024	131	2024-08-22	166858	208.00	YES
2.	TRY00137	Dokho Phira	AUG - 2024	131	2024-08-22	124040	208.00	YES
3.	TAX00072	Imlisanen	AUG - 2024	131	2024-08-22	106660	208.00	YES
4.	TAX00154	IMOSONG IMSONG	AUG - 2024	131	2024-08-22	134784	208.00	YES
5.	TAX00002	Lirila Sangtam	AUG - 2024	131	2024-08-22	131466	208.00	YES
6.	NSS00282	Lusang	AUG - 2024	131	2024-08-22	92150	208.00	YES
7.	TAX00112	N. Areni Patton	AUG - 2024	131	2024-08-22	134784	208.00	YES
8.	TAX00003	Orenponi Yanthan	AUG - 2024	131	2024-08-22	120406	208.00	YES
9.	TAX00242	Y.Chingtuk Phom	AUG - 2024	131	2024-08-22	100498	208.00	YES
10.	TAX00068	Y.Mhathung Murry	AUG - 2024	131	2024-08-22	237484	208.00	YES
						GROSS P.TAX PAID :	2,080.00	

# **Treasury Level**

- Same ePayBill Login
- Steps to update the P-Tax Challan No.
- Click P-Tax
- Click P-Tax Challan
- Select>Department, DDO Code, Group, BillClick Search
- Enter Challan No & Challan Date Click Update

- District Taxes Level: shall monitor all the P-Tax accumulated under a District DDOs (Monthly/Yearly)
- Taxes Directorate Level: shall monitor all the P-Tax accumulated of all the District DDOs (Monthly/Yearly)



# Thank You

"We never change things by fighting the existing reality. To change something, we need to build a new model that makes the existing model more complete, more robust"



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